



# Benefits Committee



Date: March 15, 2011

Mark Johnson  
Bill Cassidy-RN

D'Ann Johnson  
Greg Mackey

**TO: Presidents and Benefit Coordinators**  
**FROM: International Benefits Committee**  
**SUBJECT: March 2011 Meeting with David Levine**

1. Pension Update
2. EJF Update
3. Overpayments
4. Recalled and New Hire members

**In Attendance: Mark Johnson, D'Ann Johnson, Bill Cassidy, Greg Mackey, David Levine, Adrienne Schneider, Jim Weel, Wendy Drake, Tommy Tompkins, Becky Buck, Japheth Pace.**

## Pension Update

On March 7, 2011, the Pension calculator was moved the Benefit Service Center under the My Pension tab. It has a new look from what you may have seen in the past. There is also a new look to the Retirement Planning page on Jetnet. It would be best to review the pages and be familiar with them.

When you run a pension statement, you will now have the ability to compare up to three pensions estimates side by side.

If the employee passes away as an active employee, his or her surviving spouse would receive a 50 % Joint and Survivor Annuity if the Pre-Retirement Survivor Annuity Form were not on file. If your form was files after 2000, you should see confirmation in the Benefit Service Center on Jetnet.

## EJF Update Title 2

We are working with AA to setup some meetings to review the Title 2 EJF. We will also be reviewing the other EJF's for the TWU to ensure they are up to date.

## Overpayments

We have had many discussions about the complexity of overpayments that our members are having with explanations. We need a simplified explanation to help explain overpayments to our members.

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## **Recalls and New Hires**

When a member is recalled from lay off, he or she should be eligible for benefits from day one. They will still need to enroll in medical coverage on Jetnet and may be required to submit information for their dependents to be covered. Starting in 2011, dependents will not show as covered until AA verifies required documentation.

New hires are eligible for medical coverage after 1 month of service. Within the first two weeks, AA sends letters to all new hires as a reminder to enroll in benefits.

February 15, 2011  
Benefit Meeting with David Levine

**In Attendance:** Mark Johnson, D'Ann Johnson, Bill Cassidy, Greg Mackey, David Levine (C), Adrienne Schneider, Tanya Kelley, Japheth Pace, Chris Reynolds (C).

**1. Overpayments (Chris Reynolds)**

-There still seems to be some confusion on overpayments. We need a simplistic way to explain to our members how they are in an overpayment. Once an overpayment is 90 days past due, it is moved to Corporate Receivables.

-Once Corporate Receivables is involved, it is best to communicate with them. If you have any member that needs an explanation for the overpayment, it is best to have them contact Corporate Receivables. They will have you sign a promissory note for repayment. You will also have to pay them directly, since payroll deduction is no longer available.

**2. Pension Update**

-We were given screen shots of the upcoming changes to the Pension page.

-Mercer is getting closer to fully take over all the areas of the pension.

**3. EJF Update**

-Tanya is waiting for us to get her recommendations on what changes need to be made to the Title 2 EJF's. We told her we would get with our respective locals and get the information to her as soon as possible.

**4. Wellness Conference Update**

-We discussed with AA about the recent conference that the Benefit Committee attended in Washington DC Feb 1 – 3, 2011.

-Many companies seem to be taking a proactive approach on wellness.